

Thompson Elementary  
School Organizational Team Minutes  
October 15, 2018  
4:00 p.m.

The Sandra Thompson Elementary School Organizational Team meeting was called to order at 4:01 p.m. on 10/15/2018. The meeting was held in Thompson Library.

**Members Present:**

John Kelly, Chairman, Licensed Staff Member  
Tammy Condon, Vice Chairman, Parent Member  
Teri Albert, Agenda, Licensed Staff Member  
Jana Lewis, Parent Member  
Melissa Szott, Parent Member

**Members Absent:**

Laurie Norman, Minutes, Support Staff Member (Tammy Condon taking Minutes)

**Additional Guests from School Improvement Plan Team:**

Raechel Leavitt  
Hollie Morgan  
Ashley Horvath

The minutes from the meeting dated September 13, 2018 were presented and approved.

**Agenda Items:**

- Review of School Performance Plan October 2018. School Improvement Plan due by Friday, 10/19/18
  1. 7% Decline in Reading Growth
  2. AGP (Adequate Growth) and MGP (Median Growth)
  3. Areas of Action: Mastery of Cognitive Demands, Vertical Alignment, Scaffolding/New Strategies, Math Intervention (in class), Assessments not guiding instruction
  4. Strengths: Math & ELA performed above State & District Levels
  5. Concern: Reading on 46.2% making adequate progress in ELA and Math 27.1%
  6. Goal #1: ELA proficiency increased in 3rd Grade for all students
  7. Goal#2: ELA & Math proficiency increased for African American and FRL students by 2019
- Vote on School Improvement Plan: Approved by all in attendance
- Review of S.O.T. Functions: budget, SPP, SLA, Hiring New Principal

**New Agenda Items:**

- School Performance Plan
- Posted to Thompson website 3 days prior to meeting

**Information:**

- Next Meeting 10/13/18 at 4:00 p.m., Thompson Library

**Public Comment Period:**

- None

The meeting was adjourned at 4:52 p.m.